

From Dependent to Independent Communities: Empowering communities using a Gender-responsive, Asset-based Approach to Needs Assessment (GAANA)

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Agenda:

- Introduction
- Terms and Definitions
- Needs Assessment
- Asset-based Approach to NA
- Theory of Access
- GAANA
- Discussion



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Definitions

- Sex
- Gender
- Equity
- Equality
- Gender responsive programs
- Empowerment

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Gender-responsive Asset-based Approach to Needs Assessment




Needs Assessment




Asset Assessment



Access Mechanism





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Gender-responsive Asset-based Approach to Needs Assessment



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What is Needs Assessment?



Traditional Needs Assessment

Half Empty: Problems, Needs, Issues



Needs Assessment Activity

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Asset-Based Needs Assessment

Half Empty: Problems, Needs, Issues



Half Full: Assets, Gifts, Resources



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Asset Assessment Activity

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Gender-responsive Asset-based Approach to Needs Assessment



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What is an Access Mechanism?



Rights-based Access

Ability to benefit from resources is sanctioned by law, customs or convention

Structural Mechanism of Access

Ability to benefit from resources is mediated by political-economic constraints

Relational Mechanisms of Access

Ability to benefit from resources is mediated by culture and norms

Rights-based Access

Ability to benefit from resources is sanctioned by law, costumes or convention

Structural Mechanism of Access

Ability to benefit form resources is mediated by political-economic constraints

Relational Mechanisms of Access

Ability to benefit form resources is meditated by culture and norms

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Relational Mechanisms of Access

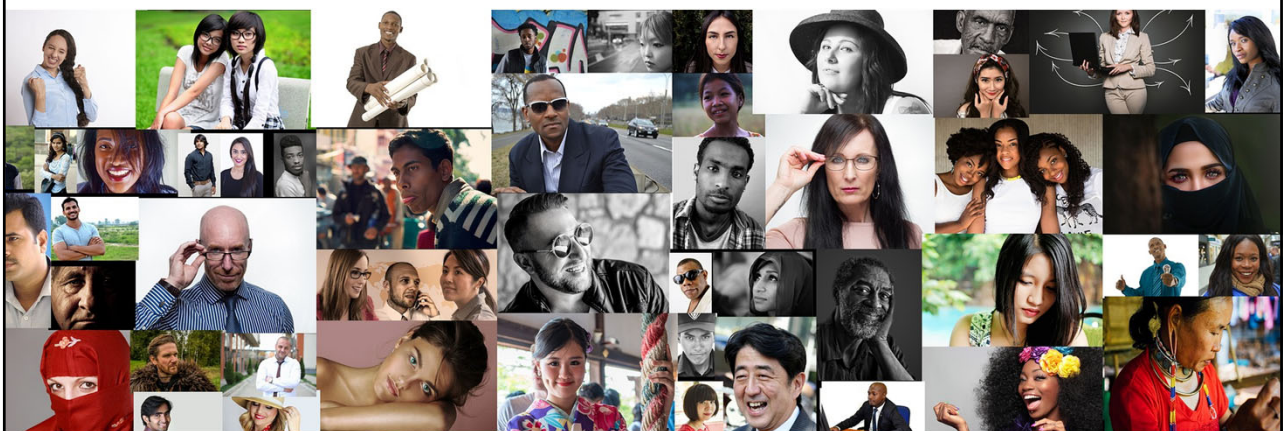
Ability to benefit form resources is meditated by culture and norms

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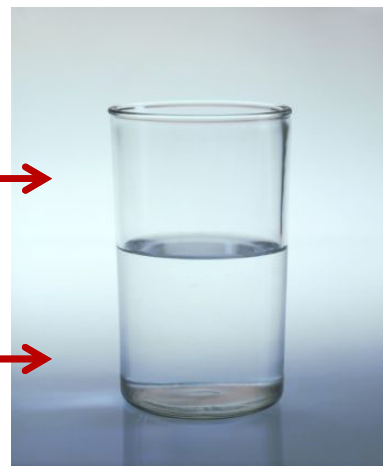
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Gender-responsive Asset-based Approach to Needs Assessment (GAANA)

Half Empty: Problems, Needs, Issues

Access Mechanism to Groups:
(Rights, Structural, Relational)

Half Full: Assets, Gifts, Resources



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GAANA Activity

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**GAANA is more than
a gender-responsive tool**

Comparing GAANA to Traditional Needs Assessment



GAANA

- Begins with assets and strengths
- Identifies accessibility and power relations
- Focuses on internal capacities

Traditional NA

- Begins with discrepancies and gaps
- Focuses on external solutions
- Focuses on quantifiable solutions

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Resources:

Access presentation and handouts



http://go.osu.edu/EvalMENA_GAANA