Introduction and Real Colors
Tuesday, September 7, 1pm-4pm – Live, Zoom:
https://osu.zoom.us/j/97156497902?pwd=UlpZUzM0S1daVmx6azcyeFJ6WkcvZz09
Meeting ID: 971 5649 7902 – Password: 241520
• Identify their own - and other people’s - Real Colors and personal strengths
• Understand the different ways people process information
• Recognize and appreciate the strengths and viewpoints of others
Presenter: Amanda Rysz, Program Specialist, Training and Professional Development, OSU Extension, Family and Consumer Sciences, Learning and Organizational Development

Ohio State University Extension Culture
Tuesday, September 14 – Asynchronous, Canvas
• Describe the mission, vision, and values of OSU Extension
• Examine the structure of OSU Extension
• Differentiate between priorities and program areas

Networking and Relationship Building
Tuesday, September 21, 1pm-4pm – Live, Zoom:
https://osu.zoom.us/j/97156497902?pwd=UlpZUzM0S1daVmx6azcyeFJ6WkcvZz09
Meeting ID: 971 5649 7902 – Password: 241520
• Learn how to identify key stakeholders and determine their roles in the community
• Locate existing government agencies, volunteers, and advisory committees in your county
• Identify your role, as a professional, as an active and engaged member of your community
Presenter: Emily Marrison, Family and Consumer Sciences Educator, OSU Extension, Coshocton County

Operations and Responsibilities
Tuesday, September 28, 1pm-4pm – Live, Zoom:
https://osu.zoom.us/j/97156497902?pwd=UlpZUzM0S1daVmx6azcyeFJ6WkcvZz09
Meeting ID: 971 5649 7902 – Password: 241520
• Understand performance expectations
• Clarify responsibilities based on position types (define teaching, scholarly work, and service)
• Learn about career and professional development
Presenter: Jeff McCutcheon, Associate Professor, Director of Operations, Ohio State University Extension

Policies and procedures
Tuesday, October 5 – Asynchronous, Canvas
• Be able to identify basic HR polices and differentiate between policy and procedures
• Become familiar with Emergency Preparedness for county offices and apply emergency planning to unique locations during programming
• Become familiar with potential risk commonly present in extension programming, policies associated with risk reduction, and develop risk management strategies
Curriculum and Teaching Tools
Tuesday, October 12, 10am-3:30pm – Live, In-Person:
Nationwide & Ohio Farm Bureau 4-H Center, International Room (110), 2201 Fred Taylor Dr,
Columbus, OH 43210
• Define curriculum in the context of educational programs for OSU Extension
• Differentiate between educational materials and curriculum development
• Review and apply methods for selecting curriculum and developing new curriculum
Presenter(s): Eric Barrett and Melinda Hill

Unconscious Bias
Tuesday, October 19 – Asynchronous, Canvas
• Develop strategies to combat bias and to use differences to improve intercultural effectiveness
• Increase awareness of their own cultural identities
• Understand the sources of unconscious bias and how bias can influence interactions with others
• Initiate partnership with Office of Diversity, Equity, and Inclusion for ongoing collaboration

Fiscal
Tuesday, October 26 – Asynchronous, Canvas
• Understand the OSU Extension funding model
• Demystify depositing and spending
• Know where to find resources and who to contact for help

CFAES Support Units
Tuesday, November 2, 1pm-4pm – Live, Zoom:
https://osu.zoom.us/j/97156497902?pwd=UlpZUzM0S1daVmx6azcyeFJ6WkcvZz09
Meeting ID: 971 5649 7902
Password: 241520
• Learn how units within the college support the work of OSU Extension professionals
• Explore tools and resources available via those units
Presenter(s): Cheryl Buck and guest presenters from CFAES

Community Needs Assessment, Program Design, Evaluation, and Reporting
Tuesday, November 9 – Asynchronous, Canvas
• Learn about their communities and identify audiences
• Interpret the needs of audiences by prioritizing and defining community issues
• Frame programs by considering audience context
• Engage audiences in the most appropriate time and place
• Introduce a tool used to help develop programs and plan for evaluations.
• Review evaluation tools and expectations for evaluations of programming and teaching efforts.
• Discuss reporting and accountability and explore methods and tools to help you to tell your story.

Send Off
Tuesday, November 16, 10am-3:30pm – Live, In-Person:
Nationwide & Ohio Farm Bureau 4-H Center, International Room (110), 2201 Fred Taylor Dr,
Columbus, OH 43210