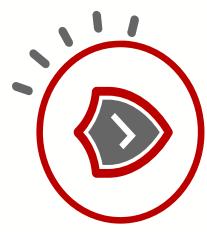
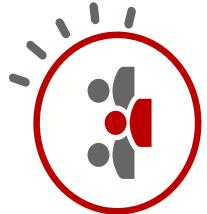


Extension Keys



Trust

- I teach research-based information.
- I provide high quality teaching and learning.
- I communicate openly, honestly, and respectfully to create understanding and transparency.
- I am ethical in my decision making.
- I provide access to vast and diverse professional expertise.
- I provide confidentiality and respect to all.
- I am accountable to my co-workers and clientele.



Inclusion

- I embody diversity and inclusion.
- I treat each person as an individual.
- I am a positive influence by modeling inclusive practices.
- I provide flexible educational opportunities.
- I attend to needs of participants and partners.
- I engage all communities in my work.



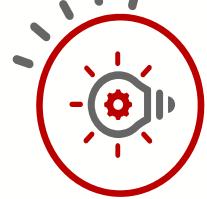
Care

- I provide safe, fun, and enjoyable environments for learning and service.
- I support and model life work balance for co-workers and clientele.
- I value professional development, proficiency, and career growth for all.
- I treat all with kindness and respect.
- I value all partners and community members.



Adaptability

- I adapt to emerging needs and issues in each of the counties, cities, and communities I serve.
- I am innovative and creative in designing lifelong education. .
- I am focused on the everyday needs of Ohioans.
- I build relationships that complement local services and partners.
- I actively contribute to my teams and organization.



Efficiency

- I build connections and relationships that increase capacity to deliver services and programs.
- I value the time and resources of colleagues and clientele.
- I am focused on timely solutions and impacts.
- I am proactive in solving problems and seeking opportunities.
- I am a unifier for collective good and collective impact.

Ohio State University Extension

VISION

Ohioans have the *knowledge* and *resources* they need to *actively engage* in creating conditions in which they *thrive*.

MISSION

We create *opportunities* for people to explore how *science-based knowledge* can *improve social, economic* and *environmental conditions*.

VALUES

Teamwork and *partnerships*

Integration of science and *local knowledge*

Respectful community engagement

Credibility, honesty and *integrity*

Innovation, flexibility and *adaptability*

Relevance and *responsiveness*

Leveraging resources

Lifelong learning

Diversity in all of its forms

The *contributions* of *all people* toward achieving *organizational* and *societal goals*